# Clinician Educator Mentoring Program (CEMP)
## Program Overview

### Mentor Groups

**Goal**
To learn personal and professional perspectives through peer mentoring in groups facilitated by successful clinician educator faculty mentors.

**Educational Scholarly Project**
- Provide mentoring on the development of educational scholarly projects.

**Preparing for Promotion**
- Provide mentoring on the collection, documentation and development of an academic promotion portfolio.

### Core Curriculum

**Goal**
To provide participants with the knowledge, skills and attitudes needed to be successful in their faculty roles.

**Academic Socialization**
- Institutional Service
- Lessons Learned from Successful Faculty

**Scholarly Productivity & Research**
- Scholarly Project Design
- Searching & Analyzing Literature
- Institutional Review Board Approval
- Data Collection & Analysis
- Designing Effective Posters
- Scholarly Oral Presentations
- Scholarly Writing

**Clinical & Pre-Clinical Teaching**
- Developing Curricula
- One Minute Preceptor
- Evaluating Learners & Providing Feedback
- Using Instructional Technologies

**Career Development**
- Preparing for Academic Promotion
- Leadership & Collaboration

### Scholarly Projects

**Goal**
To design, conduct, and present a scholarly project of the caliber expected by peer-reviewed outlets.

**Scholarly Project May Be:**
- A curriculum project
- An educational research project
- An educational leadership project

**Scholarly Project Steps:**
- Problem Identification
- Literature Review
- Design and Development
- Obtaining IRB Approval
- Project Implementation
- Project Evaluation & Data Analysis
- Summarizing Project Results

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