

College of Human Medicine Clinical/Adjunct Faculty Appointments & Promotions

Appointment & Promotion Components

- ❖ Instruction
- ❖ Research, Creative & Scholarly Activities
- ❖ Service - Clinical & Professional Service and Committee & Administrative Service

Appointment & Promotion Criteria & Expectations

Refer to attached Guidelines for the Appointment & Promotion of Clinical/Adjunct Faculty.

- ❖ Appointment or Promotion to Clinical/Adjunct Associate Professor
 - ✓ Active participant in the educational, research &/or services programs of CHM for a minimum of five years
 - ✓ Recognized for scholarly pursuits such as design of curriculum materials, presentations at professional meetings, well researched case presentations at teaching functions, special distinctions for teaching of residents and/or medical students, authorship of scholarly works such as professional books, chapters of books, journal articles, abstracts, research proposals, etc.
 - ✓ Service to his/her profession such as holding an office, membership on committees, commissions and task forces of hospitals, county, state, regional and national societies is highly desirable.
 - ✓ Supportive of the academic, research and service goals and objectives of CHM
- ❖ Appointment or Promotion to Clinical/Adjunct Professor
 - ✓ Active participant in the educational, research &/or services programs of CHM for a minimum of ten years
 - ✓ Recognized for scholarly pursuits such as design of curriculum materials, presentations at national and regional meetings, well researched case presentations at teaching functions, special distinctions for teaching of residents and/or medical students, authorship of scholarly works such as professional books, chapters of books, refereed journal articles, abstracts, research proposals, etc.
 - ✓ Service to his/her profession such as holding an office, membership on committees, commissions and task forces of state, regional and national societies & organizations is highly desirable.
 - ✓ Supportive of the academic and research goals of the college & her/his academic department

Approval Pathways

- ❖ Community Assistant Dean
- ❖ Department Chairperson
- ❖ CHM Dean
- ❖ MSU's Academic Human Resources – Provost's Office

Deadlines

- ❖ Annual process follows Department, College & University due dates