

# College of Human Medicine Summary Appointments & Promotions

## Background

- ❖ Liaison Committee for Medical Education - LCME - accrediting body for medical schools
  - ✓ Dictates rules on medical school structure, governance, faculty appointments, instruction, etc.
  - ✓ Dictates that entire medical school follows same criteria for faculty appointments & promotions
- ❖ MSU's criteria for appointments, promotions and tenure governs all colleges within MSU
- ❖ MSU's process is uniform across all colleges (e.g. peer review is required, etc.)
- ❖ MSU's Departments & Colleges criteria are in alignment with MSU's criteria
- ❖ CHM's criteria, as approved by the college, is specific to the medical school
- ❖ CHM Department criteria is specific to each respective department - "Coin of the Realm"

## Appointment Tracks

See attached Faculty Track Definitions or website: <http://www.chmfacultyaffairs.msu.edu/definitions.htm>

- ❖ Tenure System
- ❖ Fixed Term
- ❖ Clinical/Adjunct

## Appointment & Promotion Criteria

See attached Criteria

- ❖ Tenure System faculty follow Tenure System Criteria outlined in CHM's document: "Standards, Criteria & Guidelines for Reappointment, Promotion & Tenure in CHM"  
<http://www.chmfacultyaffairs.msu.edu/documents/tenureguidelines.doc>
- ❖ Fixed Term & Health Programs (HP) Faculty follow HP Guidelines outlined in CHM's document: "MSU, Office of the Provost, Health Programs Recommendation for Promotion, CHM"  
<http://www.chmfacultyaffairs.msu.edu/documents/HP-Dpromotionguidelines.pdf>
- ❖ Clinical/Adjunct Faculty follow Clinical/Adjunct criteria outlined in CHM's document: "CHM/MSU Guidelines for the Appointment & Promotion of Clinical & Volunteer Adjunct Faculty"

## Approval Pathways

- ❖ Community Assistant Dean (if applicable)
- ❖ Department Chairperson via Department committee
- ❖ CHM Dean via College committee
- ❖ MSU's Academic Human Resources – Provost's Office, President or Board of Trustees depending on rank, faculty track, etc.

## Deadlines

- ❖ Annual process follows Department, College & University due dates